



“Global Expansion of Business”

September 7th and 8th, 2016

Conference Agenda

Fossil Corporate Headquarters

Register at www.iscpo.org

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ISCPO ANNUAL CONFERENCE

September 6, 2016

Cocktail Reception

A cocktail reception will be provided the evening of September 6th at the Doubletree Hotel. This is a great opportunity to network with industry peers in a relaxed environment prior to the conference.

Doubletree by Hilton – 1981 N Central Expressway, Richardson, Texas, 75080 Phone: 972-644-4000

Day One: September 7, 2016

7:30 – 8:30: **Registration/Breakfast**

8:30 **Opening Comments: Glenn Master, Chairman ISCPO**

8:45 **Keynote Speaker:**

Thomas M. Class – Special Agent in Charge, Dallas FBI Field Office

Thomas entered on duty with the FBI as a Special Agent in January 1990, where he was assigned to the Atlanta Division, Columbus Resident Agency. He investigated a wide variety of criminal and national security matters, and served as a firearms and general police instructor. In October 2005, he was promoted to Supervisory Special Agent in the Counterterrorism Division's International Terrorism Operations Section at FBI Headquarters. In that role, served as Program Manager for terrorism investigations throughout the Midwest.

In October 2007, he transferred to the Birmingham Division and served as a Supervisory Special Agent overseeing investigations of all white-collar crime, public corruption, civil rights, and critical incident response matters within the Northern District of Alabama. In June 2011, he was promoted to Assistant Special Agent in Charge of the Mobile Division's National Security Branch with investigative and administrative oversight of all counterterrorism, counterintelligence, cyber, critical incident, human intelligence, and field intelligence matters within the Middle and Southern Districts of Alabama.

In August 2013, Thomas was promoted into the FBI's Senior Executive Service in the National Security Branch, where he served as the Director of the High Value Detainee Interrogation Group, an FBI-lead interagency group that deploys worldwide the nation's best interrogation resources against significant counterterrorism targets in custody. On January 8, 2015, Director Comey designated him as Special Agent in Charge of the Dallas Division.

Prior to entering the FBI, he served as a police officer and detective with the St. Petersburg Florida Police Department. He received a bachelor's degree in criminal justice from the University of South Florida in 1981, and a master's degree in public administration from Columbus State University in 1994. Thomas is married with three children.

9:45 **Morning Break – Coffee and Networking**

10:00 **Session 1: Dave Roberts – Director of Loss Prevention, Lasership, INC.**

Session: Creating a 3PL Program from the Ground Floor

Dave has over 15 years of loss prevention experience in many facets of both retail and logistics. Presently at Lasership, Dave directs all aspects of loss prevention for a final mile courier with over 60 locations on the East Coast. Prior to his current position, Dave was the Regional Loss Prevention Manager for Trucking Operations for Savers Thrift Stores, where he was responsible for safety and loss prevention operations for nationwide trucking centers that picked up and delivered donations to retail stores and recycling centers. Dave has held several retail loss prevention positions at the district, regional, and corporate management levels with several specialty retailers including The Children's Place, New York & Company, and RadioShack as well Safeway grocery stores and food and beverage retailer HMS Host. Prior to his loss prevention career, Dave spent 6 years in law enforcement with the Baltimore City Police Department as a patrol officer, homicide and robbery detective.

Dave promotes an effective loss prevention philosophy through building partnerships that foster effective communication and business acumen. Dave's approach is to accomplish these goals through operational compliance, training, investigations, auditing, and safety.

11:00 **Session 2: Liz D'Aloia – Founder, HR Virtuoso Company**

Session: An HR and Employment Guide to the 2016 Political Season

Liz founded HR Virtuoso to help companies optimize their employment application processes.

HR Virtuoso creates customized, company-branded short form employment applications that work on any mobile device. Candidates enter the system through a traditional online posting, a QR code, or a text number, and are instantly transported to an application process -- which only takes about 5 minutes to complete. Since it's so easy to apply, the company receives far more applications than through a traditional applicant tracking system or paper-based process.

Prior to launching HR Virtuoso, Liz rose through the ranks of transportation, retail, and mortgage companies as a Senior Employment Attorney and VP of HR. She holds a BA from Hampshire College and a JD from Brooklyn Law School. She is admitted to practice in Texas, New York, New Jersey, Florida, and Kansas. Liz is a nationally recognized blogger, speaker, and HR practitioner.

Noon **Lunch and Networking - Sponsored by**



1:00 **Session 3: John Hall – *Intelligence Officer (Houston),
Department of Homeland Security***

Session: Terrorism and the Supply Chain

2:00 **Session 4: Pete Peters – *Global Customs Compliance, Con Agra***

Session: Customs Compliance Globally

Pete is responsible for Regulatory Compliance with government security programs to include the Customs-Trade Partnership against Terrorism (C-TPAT) Program, Food Safety Modernization Act (FSMA): Focused Mitigation Strategies to Protect Food against Intentional Adulteration Regulation, as well as development and implementation of the ConAgra Facility Protection Plan. Before joining ConAgra Foods, Pete retired from the Nebraska State Patrol as the Captain of Investigative Services. In that capacity he was responsible for all agency Criminal, Drug, and Liquor investigations conducted statewide, as well as the Patrol's Crime Lab and Criminal Records & Intelligence Divisions. Pete was an executive board member of the National Alliance of State Drug Enforcement Agencies (NASDEA) and the Association of State Criminal Investigative Agencies (ASCIA). He was also involved with the inception of Nebraska's AMBER Alert and Drug Endangered Children programs.

Pete served seven years active duty and 13 years in the Individual Mobilization Augmentee reserve program and retired from the United States Air Force in 1996 as a Master Sergeant. His Air Force career included being a member of the Strategic Air Command and United States Air Forces in Europe Elite Guards, as well as working with the Strategic Command Information Security staff. These assignments provided extensive experience in physical security, access control procedures, executive protection, and government classified document security.

Pete is a member of the American Society for Industrial Security and has advanced training in Conducting Corporate Investigations, Violence Assessment & Management and Active Shooter Prevention & Response. Pete is certified by AIB International as a Food Defense Coordinator Instructor and by the American Trucking Association and North American Transportation Management Institute as a Certified Cargo Security Professional.

Pete has often been recognized for academic and leadership achievements, most notably having received the Northwestern University Center for Public Safety Franklin M. Kreml Leadership Award in 2000. He has attended classes at the Community College of the Air Force, the University of Nebraska at Omaha, Northwestern University, and Bellevue University, currently majoring in Leadership.

3:00 **Afternoon Break – Refreshments and Networking**

3:30

Session 5: John Clark – *Principal and Founder of PCI Services*

Session: Tools for Tracking Product both On & Off the Grey/Black Market

John is the Principal and Founder of PCI Services, LLC, a business consultancy firm with a mission to provide small to mid-size businesses with sustainable solutions that positively affect growth and protect interests. John has served as an Executive for both public and private domestic and international businesses. His responsibilities have included implementing risk and loss mitigation strategies, governmental compliance initiatives, global security operations, investigative and crime analysis units, business assessment and control functions and the implementation of corporate governance practices.

Prior to his roles in business, John held various positions with local and federal law enforcement agencies and is a veteran of the U.S. Air Force. While serving his country John earned degrees from the US Air Force Air University and Community College of the Air Force, earning a BS in Criminal Justice Administration and an AS in Industrial Security Management.

John also serves on the Board of Directors for the Coalition of Law Enforcement and Retail and actively serves in an advisory capacity for several state and national public-private sector partnership organizations focused on both criminal justice and national security related matters. John also holds credentials as a certified Firearms Instructor in multiple disciplines and Certified Chief Range Safety Officer. He also serves as a Compliance and Security Consultant to the National Shooting Sports Foundation.

4:30

Session 6: David Blackorby – Vice President, Global Security Operations - Walmart

Session: Leveraging a Global Supply Chain Security Program in a Volatile World

Dave currently serves as Vice President of Global Security Operations. This position is accountable for establishing the strategy to protect and manage risk for the Global Merchandising Centers function, global sourcing supply chain, and Global ecommerce. Dave's focus is on running the core global sourcing asset protection and security business and interacting with the global operations to ensure appropriate measures are in place to mitigate risk related to personal security, facilities and physical security, transportation and information security. Dave joined Walmart in August, 2007 as Associate General Counsel in the Walmart Legal Department assigned to Wal-Mart's Global Security, Aviation and Travel Division. Dave was promoted in February 2009 to Vice President/General Counsel of Global Security, Aviation/Travel & Ethics. In January 2011 Dave was promoted to his current role. Prior to joining Walmart, Dave worked for the U.S. Department of Justice with his last assignment as the Chief of the Criminal Division for the U.S. Attorney's office for the Western District of Arkansas. He also worked in the IRS Criminal Investigation Division prior to joining the U.S. Attorney's office. Dave serves as committee chair of Walmart's Native American Associate Resource group and recently retired as a Brigadier General in the Army National Guard.

5:30-6:30PM Fossil Corporate Store Shopping Event – Provided by our hosts at Fossil, please join us for this unique shopping event that will allow you to purchase Fossil merchandise at its Corporate HQ specialty store. Most merchandise will be offered at a discounted rate.

7:30 – 8:30: **Breakfast** Sponsored by  **Supply Chain Solutions**

7:30-8:30AM Fossil Corporate Store Shopping Event– Provided by our hosts at Fossil, please join us for this unique shopping event that will allow you to purchase Fossil merchandise at its Corporate HQ specialty store. Most merchandise will be offered at a discounted rate.

8:30 Opening: Glenn Master, ISCPO Chairman

8:45 **Session 7: Jeff Olson – Sr. Manager Global Security, General Mills**

Session: Physical Security Governance

Jeff leads the Global Security function's Physical Security Operations initiatives at General Mills, one of the world's largest consumer packaged food companies that markets leading brands in more than 100 countries. In this role, he is responsible for establishing strategic internal and external partnerships, and the necessary protocols, systems, and tools to successfully provide physical, regulatory and supply chain security guidance across the company.

Prior to joining General Mills in 2005, he directed Information Security at United Health Technologies (UHT), where he was responsible for managing the protection of the company's digital assets and as directed under the Health Insurance Portability and Accountability Act (HIPAA). Previously, he managed the global security functions at Imation Corporation and DataCard Corporation, responsible for all aspects of security including; physical and operational security, IT security, IP Security, investigations, guard services, crisis management and business continuity planning. Jeff has worked at several major Twin Cities corporations as an Information Systems Auditor/Manager and Business Continuity Planner, including; Grand Metropolitan, Norwest Bank (now Wells Fargo), Gelco Corp. (now GE Capital) and Cenex; He also has extensive international security experience, having travelled to and supported businesses in more than 30 countries.

9:45 **Session 8: Scott Cornell, 2nd Vice President, Travelers Inland Marine**

Session: Cargo Theft Trends and Methods

Scott has been in the insurance industry for 14yrs and conducting investigations for 25yrs specializing in Cargo Theft, internal theft, embezzlement and corporate investigations. He has spent the last 14yrs with Travelers insurance and is currently overseeing the Inland Marine Transportation division. Scott is a frequent speaker, instructor and is a nationally recognized expert in the cargo theft field. Scott created a fully dedicated Cargo theft unit for Travelers now known as SIG (Special Investigations Group) and is an inventor

of a patented process for methods and systems for providing customized risk mitigation and recovery to an insurance customer.

He and his team regularly partner with Law Enforcement and Cargo Task forces Nationwide. He is a board member for TAPA (Transportation Asset Protection Agency) and serves on the TAPA Law Enforcement Committee. Scott has been an instructor and speaker regarding cargo theft and prevention at such engagements as, IASIU, Miami Dade PD Cargo School, Midwest cargo Summit, Texas Cargo Summit, TIDA, TCA, TLC, TIA and the National Cargo Theft Law Enforcement Summit and numerous others.

10:45 **Morning Break – Coffee and Networking**

11:00 **Session 9: Robert Rice, 2nd Vice President – Austrade, INC.**

Session: Compliance to Foreign Corruption Practices Act

Robert is the Principal Consultant of Loss Prevention International. He provides strategic consultant services to new and existing retail and supply chain businesses; serving these organizations as their profit guardian as a business professional that specializes in operational and legal compliance, security, safety and risk management. Guidance is provided to companies on formation of business structures, drafting policies, and structuring effective processes that mitigate profit erosion.

Robert has over thirty years of experience in a variety of senior leadership positions within several Fortune 500 and Fortune 150 companies, leading security, safety, operations, risk management and audit programs both domestically and internationally.

Noon **Closing Comments: Glenn Master, Chairman ISCPD**

2:00 **Amazon Distribution Center Tour - Jason Coren (Director, Loss Prevention) will be offering a tour of their Amazon Distribution Center in Coppell, TX**

Vendor Exhibits

- **Riskconnect** – Riskconnect is an innovator and the only global provider of enterprise-wide risk management technology solutions. Built on the world's leading cloud platform, Riskconnect breaks down silos and unites the entire organization by providing a holistic view of risk management.

Through Riskconnect RMIS, Riskconnect GRC, Riskconnect Healthcare, and Riskconnect Safety, the company provides specific and configurable solutions needed to reduce losses, control risk, and increase shareholder value. Riskconnect solutions are all connected, allowing users to easily navigate within the system to review, analyze, and report on data from web-based interfaces that provide a single point of access for global organizations.

- Quin Rodriguez and Russell McGuire
- <https://riskconnect.com/>

- **7PSolutions, LLC** – Their mission is to provide superior technology and customer service to customers who require visibility to high value/high security shipments, fleet and asset management and environmental monitoring. Our foundation is a Quality Management System built on the principles of Good Manufacturing Practices (cGMP) and Good Distribution Practices. By utilizing our powerful RouteWatch and TEMS platforms, we provide complete Global Visual Management.
 - Jeff Clark and Dereck Middleton
 - www.7psolutions.biz
- **Off Duty Services** – Uses active duty police officers to provide armed security. Their off duty law enforcement personnel are the highest level of private security available, far exceeding any security guard capabilities. One call to Off Duty Services provides immediate access to thousands of armed police officers across the United States. All officers are skilled, certified and actively employed by local, county and state law enforcement agencies.
 - Ryan Griffin
 - www.offdutysecurity.com
- **D&L Security Services and Investigations** – D&L is a licensed, bonded security agency providing security guard services for clients. D&L was founded by career law enforcement and corporate security directors who recognize the need that would tailor individual security programs, taking into account each client's particular size, needs, budget and special conditions. Management, supervision and training are critical in providing quality security service and D&L is committed to providing that service in an effective and economical manner.
 - Darren McCauley and Dan Lewis
 - www.dandlsecurity.com
- **FreightWatch International** – A world leader in logistics security services, offering the only active monitoring solutions that provide organizations with complete cargo visibility and supply chain security from origin to destination. Using FreightWatch layered solutions; organizations can actively monitor their cargo anywhere in the global supply chain, to mitigate the risks associated with theft, spoilage, counterfeiting, diversion, pilferage and more.
 - Tony Yarrell, Eric Kready, David Blanco and Andy Geyer
 - www.freightwatchintl.com
- **Metro One** – Since 1984, the Metro One LPSG brand has been recognized for consistency in delivering professional security services. With our management team's 150 years of combined loss prevention experience, we tailor our service to fully integrate into the client's security/loss prevention program and play a key role in obtaining their objectives. Through recruiting, training and program development, we serve as full partners in designing cost-effective solutions for our

clients. Metro One LPSG offers successive levels of service in several divisions of expertise. All of our divisions work together, in the background and whenever duty calls, to ensure immediate response and optimal security for our clients. This is the standard that distinguishes us from other security providers.

Our clients run the gamut from retail organizations to commercial, industrial, healthcare, hospitality, convention centers and sports arena accounts, and have benefitted from our experience and services.

- Frank Camerino
- <http://metroonelpsg.com/nd/>

- **Babaco Alarm Systems, INC** - Babaco® offers a full-line of automatic cargo security locks and alarms, as well as, GPS tracking products and smart I/O devices. The technology is tightly integrated allowing customers with the means to monitor and secure every movement their vehicle makes. Babaco® Alarm Systems is committed to building lasting relationships with their customers. Every day they set out to prove their slogan to the world; “The most trusted name in cargo Security!”™

- Leinis Santamaria
- <http://www.babaco.com/>

- **BSI Group**– BSI is the business standards company that helps organizations all over the world make excellence a habit. For more than a century we have been challenging mediocrity and complacency to help embed excellence into the way people and products work. That means showing businesses how to improve performance, reduce risk and achieve sustainable growth. As a global leader in helping organizations improve, our clients range from high profile brands to small, local companies in 172 countries worldwide.

- Anthony Pelli and Brittney DeStefano
- www.bsi-supplychainsolutions.com

- **3SI Security Systems**– 3SI Security Systems is the world leader in asset protection systems designed to recover stolen cash and high-value assets, apprehend criminals and deter crime. With over 40 years’ experience and protecting more than 250,000 locations worldwide, our innovative solutions combat crime through a variety of technologies including GPS tracking, dye and ink staining, DNA and explosive gas neutralization technology. We have served thousands of institutions and organizations in the Financial, Retail, Courier/Cash in Transit and Law Enforcement markets. Why have we succeeded for so long? Because we offer innovative SOLUTIONS supported by a first class SERVICE organization which pledges customer SATISFACTION through products that perform.

- Ty Shivers
- <https://www.3sisecurity.com/>

- **Transport Security, INC. - ENFORCER®** – Transport Security, Inc. - ENFORCER® is a leading cargo security company that has been providing high security solutions for the trucking, supply chain, portable storage and retail sectors for over 35 years. The ENFORCER line of high security trailer and container locks, truck locks, C-TPAT security seals, and covert GPS tracking technologies set the standard for the industry.
 - John Albrecht and Nick Erdmann
 - www.transportsecurity.com

- **LoJack SCI** – LoJack Supply Chain Integrity provides integrated solutions for supply chain protection that includes shared supply chain intelligence and analytics, covert cargo tracking, monitoring, and recovery services. The LoJack SCI solutions feature proactive alert based security and increased visibility across all modes of transportation with clear chain of custody management utilizing active sensing of the cargo's environment while in-transit.
 - Ted Wlazlowski
 - www.lojacksci.com

- **Loss Prevention Magazine** - (LP Magazine) is a high-quality, contemporary magazine dedicated to providing in-depth, timely articles of high interest to loss prevention professionals and retail management. Covering wide-ranging topics from investigations to technology to management skills, LP Magazine focuses on best practices and educational content critical to the growth of the LP professional from the store level to the executive suite. LP Magazine consists of a bi-monthly print publication as well as multiple digital channels, including a comprehensive web portal, weekly e-newsletters, webinars, *EyeOnLP* videos, annual product directory, as well as multiple social media groups.
 - Katherine Houston and Justin Kemp
 - www.lpportal.com

- **The Loss Prevention Foundation** – (LPF) is an international leader in educating and certifying retail loss prevention and asset protection professionals. LPF's mission is to advance the retail loss prevention and asset protection profession by providing relevant, convenient and challenging educational resources. LPF is responsible for administering the retail industry's only internationally sanctioned certifications: LPQualified (LPQ) and LPCertified (LPC). With LPF's 24/7 online educational resources and professional membership program, LPF is able to educate the industry like no other organization of its kind, in the world. All officers are skilled, certified and actively employed by local, county and state law enforcement agencies.
 - Gene Smith and Brandi Priest
 - www.losspreventionfoundation.org